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**USAID/GHANA** is looking for a highly motivated and qualified Ghanaian to join the Democracy and Governance Team as **Governance Specialist & Deputy Team Leader**. The incumbent of this position will assist the Team Leader to oversee programmatic, administrative and financial aspects of the democracy activities in the current portfolio to ensure that project objectives are being effectively met within USAID guidelines and regulations and will provide conceptualization, design and oversight of new activities.

(Please contact [acpersonnel@usaid.gov](mailto:acpersonnel@usaid.gov) or <http://www.usaid.gov/gh/employment/index.htm> for a detailed job description)

**Education & Prior Work Experience:** A Master's degree in Political Science, International Relations, Development, Law, Business/Public Administration, Journalism or other related field. Five to seven years of progressively responsible, job related, professional-level experience in one of the areas listed above. Three to five years of this experience should have been in the area of development assistance with development partners, Ghana government, private sector or non-government institutions. One to two years supervisory experience is highly desired.

**Skills and abilities:** Demonstrated ability to establish and maintain professional and effective contacts with high-level GOG counterparts, other donor technical staff, and partners' chiefs-of-party is required especially in working with Ministry of Local Governments and Rural Development, Local Government Service and various other Ghanaian institutions. The ability to obtain, evaluate, and interpret data and to prepare accurate reports. Activity design, implementation, management and evaluation abilities are required.

**Salary Range:** GH¢18,170 – 27,260 per annum (depending on qualification and experience)

***Interested individuals should submit covering letter and curriculum vitae with referees to:***

**Governance Specialist & Deputy Team Leader Position**

USAID/Ghana

P.O. Box 1630, Accra, or No. 24 Fourth Circular Rd., Accra

**Or by Email:** [acpersonnel@usaid.gov](mailto:acpersonnel@usaid.gov) (please specify the position you are applying for in the subject line of your email)

**CLOSING DATE: April 23 , 2010 . Late applications will not be considered**

(Please note that only short-listed applicants will be contacted)